

<u>To Applicant:</u> Sierra Winds is an equal opportunity employer and makes all employment decisions without regard to race, color, national origin, religion, sex, age, disability or status as a disabled veteran or veteran of the Vietnam era. We deeply appreciate your interest in our organization and assure you that we are sincerely interested in your qualifications. A clear understanding of your background and work history will aid us in placing you in the position that best meets your qualifications.

## **PERSONAL INFORMATION**

| PLEASE PRINT ALL INFORMATION:                           |            | Date:       |                              |               |
|---|------------|-------------|------------------------------|---------------|
| Name  |            |             |                              |               |
| Last  |            | ļ           | First N                      | liddle        |
| Telephone#:   |            | _Email      |                              |               |
| Present Address   |            |             |                              |               |
| Street  | Apt.       | City        | State                        | Zip Code      |
| Previous Address:                                       |            |             |                              |               |
| Street  | Apt.       | City        | State                        | Zip Code      |
| How long have you lived at present address?             | How        | long at pre | vious address?               |               |
| Are you at least 18 years old?                          |            |             |                              |               |
| Are you legally eligible for employment in the USA? _   |            | Do you have | e reliable transportation to | work?         |
| Position(s) you are applying for:                       |            |             | Rate of pay expecte          | d per hour \$ |
| Nork Status Needed (circle your preference):            | FULL-TII   | ME          | PART TIME                    | PRN           |
| Pleas list your preferred shift (work hours): 1st Choic | :e         |             | 2 <sup>nd</sup> Choice       |               |
| Were you previously employed by Sierra Winds?           | If yes, w  | hat year?_  |                              |               |
| Do you have any friends or relatives working for Sierr  | a Winds? _ |             |                              |               |
| How did you learn of this position?                     |            |             |                              |               |
| What is your salary expectation?                        |            |             |                              |               |
| On what date would you be available to begin work?_     |            |             |                              |               |

## **EMPLOYMENT RECORD**

List below present and past employment, beginning with your most recent. Please complete all information in full even when submitting a resume.

| 1. Company Name:                          |  |
|---|--|
| Address:                                  | Phone number:  |
| Supervisor Name:                          |  |
| Position Held:                            |  |
| Start Date:                               | End Date:  |
| Reason for leaving:                       |  |
| 2. Company Name:                          |  |
|   | Phone number:  |
| Supervisor Name:                          |  |
| Position Held:                            |  |
|   | End Date:  |
| Reason for leaving:                       |  |
| 3. Company Name:                          |  |
| Address:                                  | Phone number:  |
| Supervisor Name:                          |  |
| Position Held:                            |  |
|   | End Date:  |
| Reason for leaving:                       |  |
| 4. Company Name:                          |  |
| Address:                                  |  |
| Supervisor Name:                          |  |
| Position Held:                            |  |
| Start Date:                               | End Date:  |
| Reason for leaving:                       |  |
| May we contact your former employers? _   | If not, which employers do you not want us to contact? |
| Why would you like to work at Sierra Wind | ds?  |

## **EDUCATION**

| High School             | Name:                            | State:                               | Did you graduate? |  |  |  |
|-------------------------|----------------------------------|--------------------------------------|-------------------|--|--|--|
| GED                     | Where:                           | State:                               |                   |  |  |  |
| College                 | Name:                            | State:                               | How Long?         |  |  |  |
|                         | Course of Study:                 |                                      | Degree:           |  |  |  |
|                         | Name:                            | State:                               | How Long?         |  |  |  |
|                         | Course of Study:                 |                                      | Degree:           |  |  |  |
| Other:                  |                                  |                                      | How Long?         |  |  |  |
|                         | Course of Study:                 |                                      | Degree/Diploma    |  |  |  |
| Certifications or Lic   | ensures (Please be specific):_   |                                      |                   |  |  |  |
| List any other exper    | iences, skills, or qualification | s that may benefit our organization: |                   |  |  |  |
|                         |                                  |                                      |                   |  |  |  |
| MILITARY SERVICE RECORD |                                  |                                      |                   |  |  |  |
| Were you in the US      | S Armed Forces? If s             | o, what branch?                      |                   |  |  |  |
| Dates of duty: From     | n to                             | Rank at Discharge:                   |                   |  |  |  |
| List duties in the se   | rvice:                           |                                      |                   |  |  |  |
|                         |                                  |                                      |                   |  |  |  |

## **PROFESSIONAL REFERENCES**

NO RELATIVES PLEASE.

| Name:   | Name:                      |  |  |  |
|---|----------------------------|--|--|--|
| Address:  | Address:                   |  |  |  |
| Phone #:  | Phone #:                   |  |  |  |
| Name: Occupation: Address:  | Name: Occupation: Address: |  |  |  |
| Phone #:  | Phone #:                   |  |  |  |
| Please read and sign below:  I understand that nothing contained in this application or in the interview process is intended to create an employment contract between me and Sierra Winds. If I am employed by Sierra Winds, I will be an employee-at-will. This means that both Sierra Winds and I have the right to terminate my employment at any time, for any reason, with or without cause. I also acknowledge that upon receiving an offer of employment, I will be required to successfully complete all pre-employment requirements such as a physical, PPD skin test, drug screen, background check, OIG and references.  The facts set forth in my application for employment are true and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make any investigation of my personal history and financial and credit record through any investigative or credit agencies or bureaus of your choice. In making this application for employment I authorize you to make an investigative consumer report whereby information is obtained through personal interviews with my neighbors, friends or others with whom I am acquainted. This inquiry, if made, may include information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional, detailed information about the nature and scope of any such investigative report that is made. |                            |  |  |  |
| Signature   | Date:                      |  |  |  |